

Overview of Child Safety Policy for Kids Volunteers under 18

It's great to be part of a church that cares so much about the safety and protection of our kids!

At CityLife we have zero tolerance to any form of abuse against children.

We are committed to the safety, protection and wellbeing of all our kids from any form of hurt or harm and we always look at ways to prevent any child from being hurt or harmed in our programs and events.

We also have in place a range of policies and procedures to help us ensure the safety and protection of all our kids. This is an overview of the most important points from our Child Safety policy for your role as a volunteer Kids Member or in Taskforce.

In your position, you have an important role to play in helping us keep our kids safe and secure. You can do this by making every effort to act in a way that promotes a child's sense of physical, emotional spiritual or cultural well-being and to create a safe and secure environment for our kids.

It also means that if you happen to see or hear from a child that they have been hurt or harmed, either at church, home, school or elsewhere, we don't want you to worry or feel you need to keep this to yourself. The best thing to do is tell your team leader or Kids pastor so he/she can investigate and see if some help is needed to keep that child safe and secure.

Sometimes a child might tell you that something has happened to them; or someone else will tell you that something has hurt or harmed a child. Maybe a child will show signs of being physically or emotionally hurt (e.g. bruises/crying), but when they explain it you may feel that the story and the injury/tears don't really match (e.g. fell in the playground/was left out of a group). In any of these situations, please tell a team leader or Kids pastor what you have observed and ask them to check on the child.

Overall, if you see, hear or sense that something is not quite right with one of the kids in your care, please let your team leader or Kids pastor know.

Thank you for volunteering in CityLife Kids church. We are so happy to have you serve with us!